



# EIC/GPA Midstream ESG Reporting Template <sup>(1)</sup>

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association

Version 2.0 Effective March 2022



Parent Company: EnLink Midstream, LLC (NYSE: ENLC)  
Operating Company: EnLink Midstream  
Report Date: August 31, 2022  
Contact(s): Megan Wright, Director of Corporate Communications  
Membership: EIC, GPA  
Midstream, Both, Neither: Both

Metric		Latest Year		Previous Year	Year-2
		2021		2020	2019
		Unit		Comments, Links, Additional Information, and Notes	
Activity					
1.1	EBITDA	Million US \$	\$ 1,049.7	\$ 1,038.5	\$ 1,079.5
		Adjusted EBITDA data as reported in EnLink’s Annual Reports on Form 10-K for the years ended December 31, 2019, 2020, and 2021 as filed with the Securities and Exchange Commission.			
1.2	Gross Throughput	Thousand BOE	1,753,312	1,730,401	1,825,139
		Calculated using midstream volumes as reported in EnLink's Annual Report on Form 10-K, converted to BOE, and reported here in thousands BOE.			
1.3	Miles of Pipeline (Total Pipeline)	Miles	12,125	11,925	11,845
		Data as reported in EnLink’s Annual Reports on Form 10-K for the years ended December 31, 2019, 2020, and 2021 as filed with the Securities and Exchange Commission.			
1.4	Carbon Accounting Basis for Data	Operational/Equity /Financial	Operational	Operational	Operational
		EnLink looks at operations data to determine our emissions data.			
Environment <sup>(2)</sup>					
Hydrocarbon Releases					
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	1	4	4
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	800.00	144.52	1,909.00
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.0039	0.0032	0.0070
Emissions					
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	4,977,815.46	4,860,900.94	5,341,455.53
2.4.1	Scope 1 GHG Emissions - Total	mt co2e	4,554,588.47	4,391,452.31	4,885,556.36
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2	4,048,896.69	3,863,741.06	4,351,900.86
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4	20,144.63	21,108.45	21,346.22
2.4.1.3	Scope 1 Nitrus Oxide Emissions - Total	mt N2O	7.00	7.00	8.00
2.4.1.4	Percent of Scope 1 emissions that are methane	%	11 %	12 %	11 %
		Methane CO2e calculated using the global warming potential (GWP) found in the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (4AR) on Climate Change of 298 for Nitrous Dioxide.			
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	4,189,551.04	3,613,285.64	4,095,456.92

2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2	3,867,880.80	3,360,264.80	3,824,800.11	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4	12,783.83	10,033.50	10,737.94	
2.4.2.3	Scope 1 Nitrus Oxide Emissions - EPA	mt N2O	6.81	7.40	7.41	
2.4.3	Scope 2 GHG Emissions	mt co2e	423,226.99	469,448.63	455,899.17	Total CO2e emissions calculated using most recent The Emissions & Generation Resource Integrated Database (eGRID) emission factors published by the EPA.
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE	6.587	6.37	7.18	
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)	%	0.049 %	0.052 %	0.050 %	Calculated by EnLink in accordance with the ONE Future methodology; using a volumetric basis, intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density for all sectors (Transmission and Storage, Processing, and Gathering and Boosting), except Production Sector, as we do not have operations or assets in production.
2.6.1	For Transmission and Storage Sector	%	0.009 %	0.010 %	0.008 %	Calculated by EnLink in accordance with the ONE Future methodology; using a volumetric basis, intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density for EnLink's assets classified in the Transmission and Storage Sector.
2.6.2	For Processing Sector	%	0.007 %	0.008 %	0.007 %	Calculated by EnLink in accordance with the ONE Future methodology; using a volumetric basis, intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density for EnLink's assets classified in the Processing Sector.
2.6.3	For Gathering and Boosting Sector	%	0.034 %	0.035 %	0.034 %	Calculated by EnLink in accordance with the ONE Future methodology; using a volumetric basis, intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density for EnLink's assets classified in the Gathering and Boosting Sector.
2.6.4	For Production Sector	%	N/A	N/A	N/A	EnLink does not have operations or assets in the Production Sector.
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	No	No	EnLink joined The Environmental Project in March 2021.
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	No	No	EnLink issued near-term and long-term greenhouse gas emissions targets in May 2021 and continues to make progress on these targets.
2.9	NOx Emissions	Metric Tons	3,092.38	3,655.62	3,948.29	Includes emissions of a particular pollutant associated with permitted activities from facilities regulatorily required to prepare and submit emission inventories.
2.1	SOx Emissions	Metric Tons	131.36	148.32	300.76	
2.11	VOC Emissions	Metric Tons	2,323.96	2,296.61	2,392.00	Includes emissions of a particular pollutant associated with permitted activities from facilities regulatorily required to prepare and submit emission inventories.
2.12	% of electricity used that is renewable	%	- %	- %	- %	EnLink does not have direct agreements with renewable enery providers and recieves it's electricity from the local grid in areas that it operates.
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
Asset Diversification and Biodiversity						
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	No	No	No	

2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	No	No	EnLink's Sustainability Policy, adopted in 2020 and available on <a href="http://www.EnLink.com">www.EnLink.com</a> , includes biodiversity commitments for new and existing projects.
<sup>(2)</sup> In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the “Emissions” section of this template would likely not be adequate for the purposes of compliance with the SEC’s proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies’ climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.						
Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.44	0.47	0.82	Calculated by multiplying the number of recordable injuries by 200,000 work hours and dividing by EnLink's total actual work hours.
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.65	not available	not available	EnLink defines major growth projects as those that start at \$10 million; EnLink began tracking this in 2021.
3.3	Days away, restricted or transferred (DART) - employees	#	0.27	0.16	0.57	Calculated by multiplying the number of DART injuries by 200,000 work hours and dividing by EnLink's total actual work hours.
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.65	not available	not available	EnLink defines major growth projects as those that start at \$10 million; EnLink began tracking this in 2021.
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.09	0.16	0.44	The Lost-Time Incident Rate is an OSHA metric that calculates the average number of incidents in which an employee is unable to work for a minimum of one day during a set period. It is calculated by multiplying the total number of lost-time incidents by 200,000 work hours and dividing by EnLink's total actual work hours.
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0	not available	not available	EnLink defines major growth projects as those that start at \$10 million; EnLink began tracking this in 2021.
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	1	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	No	No	No	EnLink does not own or operate assets in areas near or on Indigenous or tribal lands.
3.1	% workforce that is female	%	16 %	16 %	17 %	
3.11	% workforce from minority groups (EEOC defined)	%	18 %	16 %	17 %	
3.12	% workforce covered under collective bargaining agreements	%	0 %	0 %	0 %	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	
3.14	\$ invested in local communities per every \$100,000 of of adjusted EBITDA	US \$	2.26	12.72	23.09	In 2021, EnLink's contributions included a donation of of propane to residents of Southeast Louisiana who were without power following Hurricane Ida. Our 2021 investments include the monetary value of that donation based on average propane at the time of the donation.
Governance						
Diversity						
4.1	% directors that are female	%	22 %	10 %	0 %	
4.2	% corporate officers (VP and up) that are female	%	14 %	14 %	31 %	Data reflects officers of the company; Officers are defined as those appointed to serve as officers of the ENLC managing member by the ENLC Board.
4.3	% directors from minority groups (EEOC defined)	%	33 %	20 %	11 %	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	14 %	14 %	0 %	Data reflects officers of the company; Officers are defined as those appointed to serve as officers of the ENLC managing member by the ENLC Board.
4.5	Is any director under the age of 50?	Yes/No	Yes	Yes	Yes	
Directors						

4.6	% independent directors	%	44 %	40 %	33 %	Under the governing agreement of the Managing Member, the sole member may modify the number of votes allocated to any director. As a result of such modification, currently directors with a majority of the voting power of the Board are also directors or officers of GIP.
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A	Due to ownership structure, EnLink directors are appointed and are not elected by shareholders.
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	EnLink formed a Sustainability Committee in 2021; prior to that, the EnLink Board of Directors oversaw EnLink's ESG program.
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	N/A	N/A	N/A	Due to ownership structure, EnLink is not subject to Say on Pay.
4.1	What % of CEO target pay is performance-based?	%	86 %	86 %	84 %	
4.11	What % of CEO target pay is equity-based?	%	67 %	68 %	64 %	
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	Relative TSR
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	STI = 15% for 2021 and 10% for 2020 and 2019
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	STI = 15% for 2021 and 10% for 2020 and 2019
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
Board Oversight						
4.16	Which of these data sets are collected and shared with board?					
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	No	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	No	No	No	EnLink does not report the percentage of employees who volunteer to our Board, and EnLink does not have a matching gift program. However, EnLink did share with the Board's Sustainabiity Committee the results of our 2021 Month of Service, during which employees volunteered over 740 hours.
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	Data is monitored internally; however it is not reported formally to the Board.
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No	
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	No	No	EnLink adopted a Supplier Code of Conduct in early 2021 that EnLink's suppliers, vendors, and contractors sign off on receipt.
Cybersecurity						
4.18	Does the company undertake any of the following to manage cybersecurity risk?					
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Training for all employees includes monthly phishing simulations as well as video modules on targeted risk areas
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	EnLink complies with security requirements mandated by the TSA and SEC and voluntarily participates in industry security conversations facilitated by IANS, DNG-ISAC, etc.
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	IT and Operational Technology groups undergo annual risk assessments and penetration tests. Members of the Security Team attend periodic trainings and seminars to remain current on the threat landscape.
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	N/A	N/A	N/A	

