

2021 PERFORMANCE DATA CHART

ASSETS & VOLUMES ¹	2018	2019	2020	2021
EBITDA (Millions of Dollars)	\$ 1,077.2	\$ 1,079.5	\$ 1,038.5	\$ 1,049.7
Total Assets (Millions of Dollars)	\$ 10,694.1	\$ 9,335.8	\$ 8,550.9	\$ 8,483.2
Miles of Pipeline	11,460	11,845	11,925	12,125
Gathering and Transportation (Million British Thermal Unit per day (MMBtu/d))	5,656,700	5,727,500	5,479,400	5,597,600
Processing (MMBtu/d)	2,905,600	3,198,800	2,868,900	2,866,500
Natural Gas Liquids Fractionation (Gallons per day)	6,584,400	7,341,700	7,597,800	7,455,600
Crude Oil Handling (Barrels per day (Bbls/d))	155,400	198,200	161,800	170,700
ENVIRONMENT	2018	2019	2020	2021
EMISSIONS ²				
Scope 1 Methane Emissions - (Metric Tonnes (MT))	20,320.65	21,346.22	21,108.45	20,144.63
Scope 1 Methane Emissions ³ - (MT Carbon Dioxide Equivalent (CO ₂ e))	508,016.25	533,655.50	527,711.25	503,615.75
Scope 1 Carbon Dioxide (CO ₂) Emissions - (MT)	4,065,471.88	4,351,900.86	3,863,741.06	4,048,896.69
Scope 1 Greenhouse Gas (GHG) Emissions - (MT CO ₂ e)	4,573,488.13	4,885,556.36	4,391,452.31	4,554,588.47
Scope 2 GHG Emissions ⁴ - (MT CO ₂ e)	397,706.44	455,899.17	469,448.63	423,226.99

Total GHG Emissions (Scope 1 + Scope 2) - (MT CO ₂ e)	4,971,194.57	5,341,455.53	4,860,900.94	4,977,815.46
Scope 1 Methane Emissions Intensity per ONE Future Methodology ⁵	0.051 %	0.050 %	0.052 %	0.049 %
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion British Thermal Units (BTU) (MT CO ₂ e/BBTU)	1.23	1.24	1.21	1.24
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BTU, Gas Operations - (MT CO ₂ e/BBTU)	1.36	1.40	1.39	1.44
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BTU, Liquid Operations (MT CO ₂ e/BBTU)	0.67	0.68	0.61	0.55
Total GHG Emissions (Scope 1 + Scope 2) Intensity per \$MM EBITDA - Total	4,614.92	4,948.08	4,678.44	4,744.28
NO _x Emissions ⁶ (MT)	3,666.54	3,948.29	3,655.62	3,092.38
CO Emissions ⁶ (MT)	2,081.66	2,321.24	2,165.35	1,939.50
SO ₂ Emissions ⁶ (MT)	373.12	300.76	148.32	131.36
VOCs Emissions ⁶ (MT)	2,333.24	2,392.00	2,296.61	2,323.96
PM Emissions ⁶ (MT)	370.05	381.73	306.88	238.36
Does the Company Have a Greenhouse Gas Emissions Reduction Target? (Y/N)	N	N	N	Y
Does the Company Participate in an External Emissions Reduction Program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star (Y/N)	N	N	N	Y
ENVIRONMENTAL PERFORMANCE				
Electricity Consumption ⁷ (Megawatt-Hours)	923,804.38	1,147,515.59	1,182,476.31	1,150,113.18
Spill Volume ⁸ (Bbls)	737.67	3,458.45	172.38	1,288.14

Number of Hydrocarbon Liquid Releases Beyond Secondary Containment > 5 Bbl	7	4	4	1
Volume of Hydrocarbon Liquid Releases Beyond Secondary Containment > 5 Bbl (Bbl)	288.00	1,909.00	144.52	800.00
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline (Bbl/mile)	0.0089	0.0070	0.0032	0.0039
Number of Agency Reportable Events ⁹	23	25	20	10
Reportable Environmental Incident Rate ¹⁰	1.49	1.89	1.57	0.89
Hazardous Waste Generated ¹¹ (Tons)	1.08	0.00	0.20	0.00
Environmental Penalties Paid ¹²	\$ 42,228.25	\$ 8,688.57	\$ 21,700.00	\$ 250.00
Number of External Agency Inspections ¹³	74	55	65	60
% of Natural Gas Pipelines Inspected ¹⁴	4.56 %	10.49 %	4.94 %	12.26 %
% of Hazardous Liquid Pipelines Inspected ¹⁵	27.71 %	28.61 %	23.55 %	7.23 %
Department of Transportation Audits Conducted ¹⁶	16	26	22	19
Facility Process Hazard Assessments Validated ¹⁷	48	29	11	11
SAFETY AND HEALTH	2018	2019	2020	2021
Total Recordable Incident Rate (TRIR) ¹⁸	0.87	0.82	0.47	0.44
Number of Employee Recordable Injuries ¹⁹	14	13	6	5
Days Away Restricted Time (DART) Incident Rate ²⁰	0.56	0.57	0.16	0.27
Number of DART Incidents	9	9	2	3
Employee Fatalities	0	0	0	0
Contractor TRIR ²¹	N/A	0.63	0.86	1.33
Lost-Time Incident Rate (LTIR) ²²	0.56	0.44	0.16	0.09

Number of Lost-Time Incidents	9	7	2	1
Contractor LTIR ²³	N/A	0.13	0.11	0.17
Contractor Fatalities	0	1	0	0
Preventable Vehicle Accident Rate ²⁴	1.19	1.93	1.17	1.11
Number of Preventable Vehicle Accidents	22	38	16	14
Total Environmental, Health, and Safety Training Hours ²⁵	37,726	34,016	13,187	12,470
% of Employee Attendance at Safety Meetings ²⁶	98 %	99 %	100 %	100 %
Number of Emergency Deployment Drills Completed ²⁷	41	61	75	77
Number of Pipeline Safety Public Awareness Meetings ²⁸	55	49	94	107
COMMUNITY IMPACT	2018	2019	2020	2021
Total Employee Volunteer Hours Recorded ²⁹	- %	- %	- %	740.5
Value of Time Contributed ³⁰	\$ -	\$ -	\$ -	\$ 33,174
Total Payroll	\$ 149,850,641	\$ 151,690,710	\$ 120,132,591	\$ 113,886,241
Property Taxes Paid ³¹	\$ 44,425,380	\$ 44,358,608	\$ 42,496,462	\$ 41,084,708
PEOPLE³²	2018	2019	2020	2021
Total Employee Workforce	1,449	1,376	1,069	1,075
% Women – Total Workforce	18 %	17 %	16 %	16 %
% Women – Officers	31 %	31 %	14 %	14 %
% Women – Management (non-officers)	26 %	27 %	30 %	31 %
% Women in Corporate Roles	45 %	43 %	39 %	39 %

% Women in Corporate Management (non-officers)	32 %	33 %	36 %	38 %
% Minorities – Total Workforce	16 %	17 %	16 %	18 %
% Minorities - Officers	6 %	0 %	14 %	14 %
% Minorities – Management (non-officers)	11 %	13 %	19 %	20 %
% Minorities in Corporate Roles	28 %	28 %	27 %	31 %
% Minorities in Corporate Management (non-officers)	13 %	16 %	23 %	27 %
% of employees who are Veterans ³³	N/A	N/A	8 %	8 %
% Age 25 or Younger	4 %	4 %	3 %	3 %
% Age 26 - 34	23 %	24 %	24 %	22 %
% Age 35 - 44	27 %	30 %	30 %	32 %
% Age 45 - 54	21 %	21 %	22 %	23 %
% Age 55 - 64	22 %	20 %	19 %	18 %
% Age 65 or Older	2 %	2 %	2 %	3 %
Voluntary Turnover Rate	12.5 %	8.4 %	8.9 %	10.2 %
% Participation in 401(k) Program	97 %	96 %	95 %	95 %
GOVERNANCE & RISK MANAGEMENT	2018	2019	2020	2021
DIRECTORS³⁴				
Number of ENLC Board Members	9	9	10	9
Number of Independent Board Members	3	3	4	4
Number of Minority Board Members	1	1	2	3
Number of Women Board Members	0	0	1	2

Number of Directors under 50	2	2	2	3
Number of Directors with Risk Management Experience	9	9	10	9
COMPENSATION				
Short-Term Incentives for All Employees (including NEOs) tied to Performance Metrics	Y	Y	Y	Y
% of STI for all employees (including named executive officers (NEOs)) tied to Sustainability objectives	10 %	10 %	10 %	15 %
% of Executive Leadership Target Total Pay that Is Performance Based ³⁵	80 %	80 %	80 %	80 %
% of CEO Target Total Pay that Is Equity Based ³⁶	N/A	64 %	68 %	67 %
% of CEO Target Total Pay that Is Performance Based ³⁶	N/A	84 %	86 %	86 %
Shareholder Return Metrics in NEO Compensation Plans ³⁷	Y - TSR	Y - TSR	Y - TSR	Y - TSR
OTHER GOVERNANCE MATTERS				
Code of Business Conduct & Ethics (Y/N)	Y	Y	Y	Y
% of employees who completed yearly ethics training	99 %	98 %	100 %	100 %
Have Any Corporate Officers or Directors Made Unit Purchases with Personal Funds in the Last 5 Years? (Y/N)	Y	Y	Y	Y
CEO Beneficial Ownership (Multiple of Base Salary) ³⁸	N/A	24.4	15.6	29.1

Does the Board See Voluntary Employee Turnover Companywide and by at Least One Additional Level (e.g. business unit, location, or division)? (Y/N)	N	N	Y	Y
Average Beneficial Ownership for Independent Directors (Multiple of Cash Retainer) ³⁹	4.8	6.8	4.1	11.4
CYBERSECURITY				
% of Employees that Completed Cybersecurity Training	92 %	99 %	100 %	100 %
Does the Company Adhere to Industry Cybersecurity Standards to Manage Cybersecurity Risk? (Y/N)	Y	Y	Y	Y

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FOOTNOTES

1. Data as reported in EnLink's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, and 2021 as filed with the Securities and Exchange Commission.
2. EnLink announced near- and long-term emissions targets in May 2021, including reaching a 30% reduction in methane emissions intensity by 2024 and pursuing a path to reach a 30% reduction in our total CO₂e emissions intensity by 2030, both as compared to

2020 levels. Our efforts to date are focused on the 2024 goal, and in 2021, we achieved reductions of approximately 1,500 MT of methane emissions and approximately 38,000 MT of CO₂e. We believe we are on track to achieve our emissions goals.

3. Calculated using the Global Warming Potential (GWP) found in the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (AR4) on Climate Change of 25 for Methane.
4. Total CO₂e emissions calculated using most recent The Emissions & Generation Resource Integrated Database (eGRID) emission factors published by the EPA.
5. Calculated in accordance with the ONE Future methodology; using a volumetric basis, Intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density.
6. Includes emissions of a particular pollutant associated with permitted activities from facilities regulatorily required to prepare and submit emission inventories.
7. Electricity consumption is the total amount of electricity consumed from a public utility.
8. Includes spills of both hydrocarbon and non-hydrocarbon material.
9. Agency reportable events are releases, spills, and excess emission events resulting in exceeding a federal or state reportable quantity threshold.
10. Rate Calculation: (Year-to-Date (YTD) Reportable Quantity (RQ) Spills + YTD RQ Releases) *200,000 work hours / EnLink's total actual work hours
11. Includes the total amount of hazardous waste (as defined by the Resource Conservation and Recovery Act) generated from our operations and properly disposed of.
12. Equivalent to the total amount of fines, penalties, or settlements paid by EnLink to a regulatory authority that relate to environmental matters.
13. Inspections conducted by an environmental, safety, or asset integrity regulatory authority at an EnLink location.
14. Calculated as the length of natural gas pipelines inspected during the year divided by the total length of EnLink natural gas pipelines, in accordance with SASB EM-MD-540a.2.
15. Calculated as the length of hazardous liquid a pipeline inspected, divided by the total length of EnLink hazardous liquid pipelines, in accordance with SASB EM-MD-540a.2.
16. Audits performed by the Department of Transportation (DOT) pipeline safety regulatory authority.
17. Includes the number of process hazard assessments performed in accordance with Occupational Safety and Health Administration (OSHA) Process Safety Management (PSM) regulations and validated by the project team.

18. Calculated by multiplying the number of recordable injuries by 200,000 work hours and dividing by EnLink's total actual work hours.
19. Work-related injuries resulting in loss of consciousness, days away from work, restricted work, or transfer to another job or injuries requiring medical treatment beyond first aid.
20. Calculated by multiplying the number of DART injuries by 200,000 work hours and dividing by EnLink's total actual work hours.
21. Calculated by multiplying the number of contractor recordable incidents by 200,000 work hours and dividing by the total actual work hours of contractors while working for EnLink. EnLink's first full year to track contractor hours was 2019.
22. The Lost-Time Incident Rate is an OSHA metric that calculates the average number of incidents in which an employee is unable to work for a minimum of one day during a set period. It is calculated by multiplying the total number of lost-time incidents by 200,000 work hours and dividing by EnLink's total actual work hours.
23. Calculated by multiplying the number of lost time injuries by 200,000 work hours and dividing by the total actual work hours of contractors while working for EnLink. EnLink's first full year to track contractor hours was 2019.
24. Calculated by multiplying the number of preventable vehicle accidents by 1,000,000 drive-miles and dividing by the total actual miles driven by EnLink employees.
25. Includes the total number of hours EnLink employees participated in environmental, health, and safety training. COVID-19 restrictions eliminated the ability to conduct in-person trainings for the majority of 2021. Although COVID-19 similarly affected in-person training in 2020, EnLink was able to conduct in-person trainings during the first quarter of 2020 before COVID-related measures took effect. Accordingly, although EnLink continued to ensure compliance and provide sufficient training to its workforce, the total number of training hours in 2021 was lower than the total number of training hours for the 2020 workforce.
26. Calculated by dividing the number of EnLink employees in attendance at safety meetings by the total number of employees required to attend safety meetings.
27. Includes the number of emergency response drills performed under scenarios requiring resource deployment. EnLink has an annual target to complete a minimum of 33 drills.
28. Meetings hosted by EnLink for the general public, public officials, and first responders in the counties and parishes in which we operate.
29. EnLink began tracking volunteer hours in 2021 as part of its Month of Service. See the "Making an Impact in Our Communities" page of our 2021 Sustainability Report for more information. In 2020, EnLink suspended its volunteer efforts due to COVID-19 safety concerns. Prior to that, EnLink achieved 100% work group participation in local community service projects from EnLink's founding in 2014 through 2019.
30. The value of volunteer hours is calculated using EnLink's average hourly rate (as of December 31, 2021) of \$44.80 per hour.
31. For 2020 and 2021, all ad valorem tax amounts are reported on a cash basis.

32. All demographic data is based on our employee population as of December 31 of the applicable year and excludes temporary workers, independent contractors, and interns. Corporate roles consist of those employees whose primary work location is in our Dallas and Houston Corporate offices. Officers are defined as those appointed to serve as officers of the ENLC managing member by the ENLC Board.
33. Data collected as part of our 2020 and 2021 Diversity, Equity, and Inclusion Survey and is not available for 2018 and 2019.
34. Demographic data for Directors based on Board composition as of December 31 of the applicable year.
35. Compensation of our Executive Leadership Team consists of 20% base pay, 20% Short-Term Incentives, and 60% Long-Term Incentives.
36. Due to CEO transition in August 2019, 2018 values are not reported.
37. NEO Performance-based equity awards weighted 80% Relative Total Shareholder Return (TSR) against Compensation Committee approved peer group and 20% cash flow metric.
38. Due to CEO transition in August 2019, 2018 values are not reported; multiple of base salary and value of company units beneficially owned by CEO at December 31, 2018, 2019, 2020, and 2021.
39. Average multiple of annual cash retainer and value of company units beneficially owned by directors at December 31, 2018, 2019, 2020, and 2021.