

## ENLINK MIDSTREAM SUPPLIER CODE OF CONDUCT

*Adopted January 29, 2021*

EnLink Midstream, LLC ("EnLink") is committed to safe, responsible, and ethical operations, responsible stewardship of the environment, and support for the communities where we operate. We believe that this commitment is central to EnLink's success and to our duty to deliver value to unitholders.

Our Core Values, which drive sustainability at EnLink, underscore this commitment:

- **SAFETY. Period.** Prioritizing safe and environmentally responsible operations; acting sustainably by respecting the environment, operating responsibly, and caring for our people, stakeholders, and the communities where we live and work
- **Uncompromising INTEGRITY:** doing the right thing for our people and communities, applying strong moral and ethical values, and holding ourselves accountable to doing what we say
- **Continuous INNOVATION:** challenging ourselves to develop smarter, sustainable, more efficient ways to do things
- **Focus on PEOPLE:** investing in our people's health, wellness, and development; promoting a culture of inclusivity; and putting our customers, employees, and communities first through servant leadership and sustainable actions
- **A Relentless Pursuit of EXCELLENCE:** applying a drive to deliver sustainable results and striving for excellence in everything we do

EnLink's suppliers, vendors, and contractors ("suppliers," collectively) play a critical part in our operations. EnLink expects all suppliers to adhere to EnLink's Core Values, applicable policies, and this Supplier Code of Conduct ("Code").

### Human Rights and Labor Practices

EnLink believes that we have a responsibility to basic human rights. EnLink requires that our suppliers treat all individuals with respect and dignity. This means that:

- Suppliers must not utilize involuntary labor of any type, including, but not limited to, forced, indentured, bonded, or prison labor, and suppliers must not participate in human trafficking or child labor.
- Suppliers must treat each of their employees and other individuals whom they may encounter through their business operations with respect and dignity. As such, suppliers shall not subject any individual to physical, sexual, verbal, or other forms of harassment, coercion, or abuse.
- Suppliers shall not subject any employees or applicants for employment to unlawful discrimination, including, but not limited to, race, gender, sexual orientation, age, religion, disability, etc. EnLink supports a diverse, inclusive work environment and will not tolerate discrimination of any kind.
- Suppliers must conduct all their operations in full compliance with all applicable laws, including, but not limited to, those related to working hours and wage and benefits.

## **Safety and the Environment**

EnLink operates responsibly, with respect for the environment and communities where we operate. We aim to have ZERO injuries, vehicle accidents, line strikes, fires, or spills. We require suppliers to demonstrate this same responsibility. This means that:

- Suppliers shall comply with applicable health, safety, and welfare laws, rules and regulations and will provide a safe working place for their employees.
- Suppliers shall demonstrate a strong performance history and maintain a comprehensive safety program while working for EnLink.
- Suppliers shall operate in compliance with applicable environmental laws, rules, regulations, and ordinances.
- Upon EnLink's request, suppliers shall report to EnLink their environmental performance related to EnLink jobs in regard to spills and releases of unpermitted substances.
- Suppliers should seek and adopt technologies and best practices that enhance the integrity and reliability of EnLink's assets.

## **Business Ethics**

EnLink expects suppliers to conduct business with high ethical standards and in accordance with EnLink's [Code of Business Conduct and Ethics](#), all applicable laws, rules, and regulations regarding business ethics, including those dealing with bribery or other prohibited business transactions.

## **Asset and Information Protection**

EnLink expects suppliers to safeguard EnLink's information and protect our assets from unauthorized use. Accordingly, we expect that:

- Suppliers shall treat EnLink's assets – including, but not limited to, records, facilities, equipment, systems, technologies, and supplies – ethically, and suppliers shall only use EnLink's assets for legitimate business purposes.
- Suppliers shall not use EnLink's brand or intellectual property without express written consent from EnLink.
- Suppliers shall take reasonable steps to protect EnLink-related records and information, including, but not limited to, confidential information, customer records, and trade secrets.

## **Compliance and Reporting of Violations**

EnLink provides all Suppliers with a copy of this Code. Suppliers who wish to work with EnLink are required to provide written acknowledgement and commitment to compliance or provide a copy of their own Code of Conduct for EnLink to review.

EnLink requires suppliers to remain in compliance with this Code and maintain documentation reasonably necessary to evidence compliance, which should be made available to EnLink upon request. Failure to comply with this Code may subject a supplier to possible termination of its business relationship with EnLink.

Any supplier who has questions regarding this Code or who wants to report a violation of this Code to EnLink, should reach out to an EnLink company contact or contact EnLink's 24/7/365 Values Line by calling 833-960-1602 or visiting [www.lighthouse-services.com/enlink](http://www.lighthouse-services.com/enlink). EnLink's Values Line can be used for anonymous reporting of violations of this Code or any of EnLink policies, suspected violations, or other unethical conduct. The line is monitored by an independent third-party and all calls are investigated by the company, treated as confidential, and overseen by the EnLink Board of Directors and its audit committee.